



**BROUGHTON MANOR
PREPARATORY SCHOOL**
BELONG • CREATE • ACHIEVE

BROUGHTON MANOR PREPARATORY SCHOOL JOB DESCRIPTION

Broughton Manor Preparatory School is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religions, belief, gender reassignment, sexual orientation, pregnancy, maternity, age, disability, marriage or civil partnership.

Job Role: Teaching Assistant (Key Stage 1)

Hours: 4 days per week - 46 weeks per annum

Location: Broughton Manor Preparatory School, Newport Road, Broughton, Milton Keynes MK10 9AA

Main Purpose:

The Teaching Assistant will

- ★ Work with class teachers to raise the learning and attainment of pupils.
- ★ Promote pupils' independence, self-esteem and social inclusion.
- ★ Give support to pupils, individually or in groups, so they can assess the curriculum, take part in learning, and experience a sense of achievement.

Duties and Responsibilities

Teaching and Learning

- ★ Demonstrate an informed and efficient approach to teaching and learning by adopting relevant strategies to support the work of the teacher and increase achievement of all pupils including, where appropriate, those with special educational needs and disabilities (SEND).
- ★ Promote, support and facilitate inclusion by encouraging participation of all pupils in learning and extracurricular activities.
- ★ Support the teaching of a broad and balanced curriculum aimed at pupils achieving their full potential in all areas of learning.
- ★ Use effective behaviour management strategies consistently in line with the school's policy and procedures.
- ★ Support class teachers with maintaining good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.
- ★ Organise and manage teaching space and resources to help maintain a stimulating and safe learning environment.



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- ★ Observe pupil performance and pass observations on to the class teacher.
- ★ Supervise a class if the teacher is temporarily unavailable.
- ★ Use IT skills to advance pupils' learning.
- ★ Undertake any other relevant duties given by the class teacher.

Planning

- ★ Contribute to effective assessment and planning by supporting the monitoring, recording and reporting of pupil performance and progress as appropriate to the level of the role.
- ★ Read and understand lesson plans shared prior to lessons, if available.
- ★ Prepare the classroom for lessons.

Working with staff, parents/carers and relevant professionals

- ★ Communicate effectively with other staff members and pupils, and with parents and carers under the direction of the class teacher.
- ★ Communicate their knowledge and understanding of pupils to other school staff and education, health and social care professionals, so that informed decision making can take place on intervention and provision.
- ★ Contribute to meetings with parents and carers by providing feedback on pupil progress, or concerns they may have about the pupils they work with.
- ★ With the class teacher, keep other professionals accurately informed of performance and progress, or concerns they may have about pupils they work with.
- ★ Understand their role in order to be able to work collaboratively with classroom teachers and other colleagues, including specialist advisory teachers.
- ★ Collaborate and work with colleagues and other relevant professionals within and beyond the school.
- ★ Develop effective professional relationships with colleagues.

Health and Safety

- ★ Promote the safety and wellbeing of pupils, and help to safeguard pupils' wellbeing by following the requirements of Keeping Children Safe in Education (KCSIE) and our school's child's protection policy.
- ★ Look after children who are upset or have accidents.

Professional Development

- ★ Help keep their own knowledge and understanding relevant and up to date by reflecting on their own practice, liaising with school leaders and identifying relevant professional development to improve personal effectiveness.



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- ★ Take opportunities to build the appropriate skills, qualifications and/or expertise needed for the role, with support from the school.
- ★ Take part in the school's appraisal procedures.

Other areas of responsibility.

Safeguarding

- ★ Work in line with statutory guidance e.g. Keeping Children Safe in Education, Prevent, and our safeguarding and child protection policies.
- ★ Promote the safeguarding of all pupils in the school.

Duties

- ★ To cover break, lunch, morning and evening duties as required on a rota basis.
- ★ To work in the school holiday club (approximately 10 weeks per annum).

Criteria

Qualifications and Training

- ★ GCSE or equivalent level, including at least a Grade 4 (previously grade C) in English and maths.
- ★ First aid training, or a willingness to complete it.

Experience

- ★ Experience working in a school environment or other educational setting.
- ★ Experience working with children in Reception and Key Stage 1.
- ★ Experience planning and delivering learning activities.
- ★ Experience of supporting children with EAL is desirable but not essential.

Skills and Knowledge

- ★ Good literacy and numeracy skills.
- ★ Good organisational skills.
- ★ Ability to build effective working relationships with pupils and adults.
- ★ Skills and expertise in understanding the needs of all pupils.
- ★ Knowledge of how to help adapt and deliver support to meet individual needs
- ★ Subject and curriculum knowledge relevant to the role and ability to apply this effectively in supporting teachers and pupils.



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- ★ Excellent verbal communication skills.
- ★ Active listening skills.
- ★ The ability to remain calm in stressful situations.
- ★ Knowledge of guidance and requirements around safeguarding children.
- ★ Good IT skills, particularly using IT to support learning.
- ★ Understanding of roles and responsibilities within the classroom and whole school context.

Personal Qualities

- ★ Enjoyment of working with children.
- ★ Sensitivity and understanding, to help build relationships with pupils.
- ★ A commitment to getting the best outcomes for all pupils, and promoting the ethos and values of the school.
- ★ Commitment to maintaining confidentiality at all times.
- ★ Commitment to safeguarding pupil's wellbeing and equality.
- ★ Resilient, positive, forward looking and enthusiastic about making a difference.
- ★ Capability to inspire, motivate and challenge children and young people.